



**Te Tāhuhu o
te Mātauranga**
Ministry of Education

Te Tāhuhu o te Mātauranga - Tūāhanga

Whakahou Paewhiri Whakahaere Kaupapa: Kaikanohi

Contents

| | | |
|----|--|----|
| 1 | Introduction..... | 1 |
| 2 | Reasons for change | 2 |
| 3 | Way forward | 4 |
| 4 | Key principals of the future panel..... | 5 |
| 5 | Panel design | 6 |
| 6 | How the panel will be managed | 7 |
| 7 | Engagement of project managers..... | 8 |
| 8 | Delivery & Administration..... | 8 |
| 9 | Relationship & performance management..... | 9 |
| 10 | Broader Outcomes | 11 |
| 11 | Summary of next steps..... | 11 |

1 Whakataki

Ka whakarato Te Tāhuhu o Te Mātauranga (te Tāhuhu), ā, ka whakapau hoki i te \$1.5 piriona ia tau i runga i ngā kaupapa tūāhanga i te motu, horapa noa i ngā kaupapa 5,000 neke atu. Ko tētahi āhuatanga whakamana matua o ia kaupapa ko te rapu i tētahi kaiwhakahaere kaupapa (PM) ki te whakamahere, te tuku, te whakahaere me te kati i te kaupapa.

He maha ngā paewhiri a Te Tāhuhu mō ngā kaupapa maha. Ko tō mātou whāinga nui ko te whakakotahi i ēnei paewhiri, ki tētahi paewhiri kotahi, o ngā kaiwhakarato whai tohu hei whakarato i ngā mahi huhua. Ko te whānuitanga ka tīmata i ngā kaupapa ngāwari a ngā kura, tae noa ki ngā whanaketanga nui, tuatini hoki, ngā hōtaka mahi rānei e tautoko ana i ngā kura i te motu, i roto rānei i tētahi rohe.

Ka uru ki roto i te paewhiri kotahi ngā kaiwhakarato mātau paetata, ā-rohe, ā-motu hoki, me ngā kaiwhakarato whai tohu me ngā wheako kanorau hei tautoko i ngā kaupapa me ngā hōtaka mahi iti, wawaenga, rahi hoki. Ka tohua hoki ngā kaiwhakarato tautōhito, mātanga hoki ki te tuku i ngā kaupapa Kura Kaupapa Māori.

Ka whakahou te Paewhiri Whakahaere Kaupapa me ngā Hōtaka hou i te paewhiri Matua me te Paewhiri Ririki, ā, ka noho hei paewhiri kotahi hei whai wāhitanga mā ngā kaiwhakahaere kaupapa, hōtaka rānei. Me whakamahi katoa ngā mahinga whai whakaaetanga hanga, i tētahi kaiwhakahaere kaupapa mai i te paewhiri hou.

2 Te Take o te huringa

I mirimiratia i roto i ngā whai wāhitanga ki ngā kiripānga huhua i te 2022 ngā āheinga ki te whakapai ake i ā mātou paewhiri whakahaere kaupapa, otirā ka mōnehu ā te 2024. He mārama ngā hua o tēnei ki ngā kura, ngā kaiwhakarato me Te Tāhuhu o te huri i te āhua o te whai wāhi ki ngā kaiwhakarato e whakarato ana i ngā ratonga whakahaere kaupapa.

He nui ngā pūtea kāwanatanga ka pau i Te Tāhuhu i roto i te rāngai hanganga o Aotearoa me ngā ratonga whai pānga. Nō mātou te haepapa ki te whakarite kia whai uara nui ā mātou tikanga whakahaere.

Mai i te tirohanga o Te Manatū me ngā kura, ka whiwhi mātou i tētahi paewhiri o ngā kaiwhakarato kua hāponotia ngā tohu ki te tuku i ngā kaupapa ā-kura. Ka taea e mātou te ine i ā rātou mahi, te whiwhi i ngā paepae whakapiki, te whakarite e ū ana ngā kaiwhakarato ki ngā manako, me te whakahaere tika i ngā hononga.

Mai i te tirohanga o te kaiwhakarato, ka kitea he nekehanga mai i te whai wāhitanga rauhanga me te tene, ki te huarahi o te mahi rangapū kē. Ka whakapai ake tēnei i te kitenga o te ara me te whakamaheretanga mō te anamata, me te whakarato āheinga ki ngā kaiwhakarato ki te whakaaweawe i ngā ine mahi me te whakapai i ngā tukanga.

He whakarāpopoto o ngā āheinga me ngā hua matua kei raro:

| Āheinga Matua | Hua ki ngā Kura | Hua ki Te Tāhuhu | Hua ki ngā Kaiwhakarato PM |
|--|-----------------|------------------|----------------------------|
| Ko te tukunga ratonga waiwai me ngā papanga me ngā haepapa mārama | ✓ | ✓ | ✓ |
| Ngā ine mahi pūahoaho | ✓ | ✓ | ✓ |
| Te whai wāhitanga ki ngā Putanga Whānui Ake | ✓ | ✓ | ✓ |
| Te hiki i te uara mā roto i te whakatinana i ngā mātāpono whakahaere kaupapa | ✓ | ✓ | |
| Te reretahi me te pai o ngā putanga kounga puta noa i ngā kaiwhakarato me ngā rohe | ✓ | ✓ | |
| Te āhei ki te pūpū i ngā mahi me te whakaiti i te taumahatanga o ngā whare kei runga i ngā kura | ✓ | ✓ | ✓ |
| Te mārama o ngā ara mahi me te taunga o ngā mahi | | | ✓ |
| Te tīaroaro ā-motu, ā-rohe hoki - te āheinga ki te tautoko i tētahi māketē ora, engari he whāiti, o ngā kaiwhakarato i ngā rohe katoa. Ka taea tonu e ngā kura te kōwhiri i tana | ✓ | ✓ | ✓ |

| | | | |
|--|---|---|---|
| kaiwhakrato, engari ka whāiti ake te maha o ngā kaiwhakarato | | | |
| He huarahi reretahi ki te whakaratonga kaupapa | ✓ | ✓ | ✓ |
| Te āhei ki te pūpū mahi puta noa i tētahi rohe o ngā kura | ✓ | ✓ | ✓ |
| Ka mārama ake te mahi o ngā kaupapa, ā, ka pai ake kapewhiti moni me te tohanga pūtea | | ✓ | |
| Te whakapā wawe ki ngā PM i ngā wā e tika ana, hei tautoko kae i te huringa katoa o te kaupapa, me te tuku i ngā putanga pai ake | ✓ | ✓ | ✓ |
| Ka pakari ake ngā hononga ki ngā kaiwhakarato, tae atu ki te whakawhanake i te taumata o te pono me te whakaute, e whai wāhi ai te tukanga hoahoa-ngātahi me te whanaketanga | ✓ | ✓ | ✓ |
| He whakarite kia mārama, kia reretahi te mōhio o ngā kaiwhakarato ki ngā tukanga me ngā hātepe a Te Tāhuhu | ✓ | ✓ | ✓ |
| He tukanga koutata hei whakaiti i te wā me te ngoi o te kawē mai i te PM hou | ✓ | ✓ | ✓ |

3 Te ara whakamua

Ka haere tonu te whai wāhitanga ki ngā kura, ngā kaiwhakarato me ētahi atu kiripānga matua hei te pane o te 2023 ki te kōrero me te whakarākei i tēnei marohitanga.

Ka tukua e Te Tāhuhu he pānui ā te puku o te 2023 e wātea ana ki ngā kaiwhakarato onāiane, o āpōpō rānei, e tīmata tika ai te tukanga ki te whakarite i tētahi paewhiri hou. Ka tukau tēnei mā te GETS, arā te Ratonga Whakawhiti Matihiko a te Kāwanatanga (<https://www.gets.govt.nz>).

Ko te wā e matapaetia ana ki te whakawhiwhi kirimana ko te hiku o te 2023, me te takune anō ka tū te paewhiri hou hei te pane o te 2024.

4 Ngā mātāpono matua o te paewhiri hou

Ko tā Te Tāhuhu e rapu nei ko te whakatutukitanga o ēnei mātāpono mā te paewhiri ā-ture hou:

He ratonga whaihua, kounga nui hoki mā ngā kura me Te Tāhuhu. Ka noho hei pou whirinaki ngā kaiwhakahaere kaupapa me ngā hōtaka ki te whakarite i ngā putanga kounga. Ka riro mai te uara pai i ngā mahi a te kaiwhakarato me ā rātou mahi.

Te āheinga me te tautika e whakarite ana i te whai whakaarotanga o ngā hiahia ahurei puta noa i ngā rohe. Ka riro mai ngā putanga tautika mā ngā kura Māori, tuawhenua, pūreirei hoki.

Ka whakawhanaketia ngā māketē ora, toitū hoki, ā, ka pupurutia puta noa i te motu, me te whakarite anō kia wātea ngā kaiwhakahaere kaupapa me ngā hōtaka tautōhito, mātanga hoki, ki ngā kura katoa, hei ngā tau koroī.

Mā ngā pūnaha me ngā tukanga ngāwari e māmā ake ai te whakauru, te whiwhi met e whakahaere i roto i te hanganga o te paewhiri hou.

Mā Ngā anga tuku nawe, uruhi hoki, me ngā whakaaetanga e whakarite i te whakatutukitanga o ngā matea o ngā kura me Te Tāhuhu, me te whakarato i te māramatanga e haumako ai ngā kaiwhakarato.

5 Hoahoa o te paewhiri

Kotahi te paewhiri e karangatia nei ko te Paewhiri Whakahaere Kaupapa Tūāhanga a Te Tāhuhu. Ka uru ki roto ngā kaiwhakarato paetata, ā-rohe, ā-motu hoki. Ko te āheinga o ngā kaiwhakarato i runga i te paewhiri ko te hunga e taea ana te kawē i ngā kaupapa ā-kura iti, tae noa ki te āhei ki te whakahaere i ngā hōtaka mahi nunui, tuatini hoki. Kei runga i te paewhiri nei ngā kaiwhakarato e taea ana te whakaatu:

- Te āhei ki te whakamahere, te whakahaere me te whakarato i ngā kaupapa haupū rawa i roto i te taiao kura
- Te raukaha ki te whakahaere i ngā kaupapa maha i te wā kotahi
- Te tautōhitotanga o te whakarato kaupapa ka hua ake i roto i ngā taiao mahi tuatini, mataora hoki
- Te āhei ki te whakatutuki i ngā herenga tuku pūrongo
- Te tautōhito ki te whakapiki uara mā te whakaū i ngā mātāpono whakahaere kaupapa
- Ngā pūkenga, te tautōhito me ngā tohu ki te whakahaere kaupapa

Ka whāiti noa iho te nui o ngā kaiwhakarato ka tohua ki te paewhiri, ko te mōrahi o ngā kaiwhakarato i roto i te rohe ka tau i runga anō i te nui o ngā kura me te rahi anō hoki o ngā kaupapa e matapaetia ana.

Ka rerekē te āhua o te hōkaitanga o ngā ratonga a ngā PM, i runga anō i te utu me te tuatinitanga, engari ka uru ki roto te papanga o ēnei:

- Te utu
- Te Kounga
- Te wā
- Te whai wāhi me te whakahaere kiripānga
- Te pūrongo kaupapa

Ko ngā pūkenga taketake e rapu ana mātou i ngā PM, ahakoa te nui o te kaupapa me te tuatini, ko te āhei ki te tuku i ēnei kaupapa e rima.

Ka kuhu katoa ngā kaiwhakarato kua tohua ki tepaewhiri, ki tētahi Whakaaetanga Matua me Te Tāhuhu. Ka eke ki te 10 tau te roa o te Whakaaetanga Matua, otirā e toru tau te roa o te wāhanga tuatahi, ā, atu ki te whitu tau ngā āpitianga.

I roto i te hanganga o te paewhiri ka whai whakaarotia te raukaha me te āhei o ngā kaiwhakarato puta noa i te motu, otirā ka taea e Te Tāhuhu me ngā kura te kōwhiri i ngā kaiwhakahaere kaupapa me ngā tohu me ngā wheako tika ki te tautoko i ngā kaupapa he rerekē te tuatini. Ka tohua hoki ngā kaiwhakarato whai āheinga ahurea ki te tautoko i ngā hiahia Kura Kaupapa Māori.

Ka mau tonu ngā kirimana me ngā whakaritenga mahi kua oti kē te whakarite kia tū rānō te paewhiri hou. Kia tū te paewhiri hou, ka herea koe ki te whai wāhi ki tētahi kaiwhakarato a te paewhiri, mō ngā kaupapa me ngā hōtaka katoa ka utua e Te Tāhuhu.

6 Te āhau o te whakahaere i te paewhiri

Ka auau te arotakenga o te paewhiri e Te Tāhuhu hei whakarite kia whaitake ai. Ko te tikanga o tēnei tērā pea ka whakarōpūtia anō (hei tauira, te huri rohe, te raukaha me te āhei), te tango rānei (hei tauira, ngā take ekenga mahi). Ka tāpiri pea Te Manatū i ētahi kaiwhakarato i te wā e tika ana.

Ka whai wāhi ngā kaiwhakarato ka tohua ki te pae i roto i te hoahoa o te pūrongo ine, ngā heipū taumata ratonga me ngā whānga putanga whānui. Ka pōhiritia rātou ki te whakauru ki ngā awheawhe hiki tukanga i te wā kei runga i te paewhiri.

Ka wehewehetia ngā kaiwhakarato i runga anō i te tūnga ā-matawhenua, te raukaha me te āheinga, me te tautōhito o te whakrato mā ngā Kura Kaupapa Māori.

Me whakaatu ngā kaiwhakarato i te āhei ki te whakarato i roto i te rohe me te tuitui hononga ki ngā kura e tautokona ana e rātou.

E tūmanakotia ana mā ngā kaiwhakarato e whakarite kia whai ngā PM e tautoko ana i ngā hiahia o ngā kura, i ngā wheako me ngā tohu tika ki te tautoko i ngā kaupapa a Te Tāhuhu me ngā kura. Ka uru pea ki tēnei te maha o ngā tau e mahi ana hei PM, te uara o ngā kaupapa i whakahaeretia me ngā tohu.

Ka noho ngā hononga ki ngā PM hei wāhanga o te huarahi Whakahaere Arumoni a Te Tāhuhu, ā, ka haere tonu ngā mahi aroturuki me te arotake i ngā mahi. Ka uru ki tēnei te aroturuki me te arotake i ngā mahi a ngā PM e whai wāhi ana ki ngā kaupapa e ārahitia ana e ngā kura.

Hei te roanga o te kirimana, ko te manako i runga i ngā PM ko te whakatutuki i ngā paerau mahi, ā, ka whakatauritea ki ētahi atu PM.

7 Te whai wāhitanga o ngā kaiwhakahaere kaupapa

Ko ngā kaiwhakarato katoa e hiahia ana ki te whakarato ratonga whakahaere kaupapa mō ngā kaupapa tūāhanga ki Te Tāhuhu, ngā kura rānei, me noho ki runga i te paewhiri.

He raungāwari anō te āhua o te whakawhiwhi mahi, mai i te tuku hāngai ki ngā kaiwhakarato o te paewhiri, tae noa ki te whakahaere tonu utu iti me ngā kaiwhakarato kua whai tohu kē. Kei raro nei ngā whai whakaarotanga i te wā e whakawhiwhi mahi ana, e kōwhiri ana rānei i ngā kaiwhakarato kia uru ki te tukanga tuku utu matapae:

- Te āhei ki te whakahaere i roto i te rohe e hiahiatia ana ngā mahi
- Te raukaha ki te whakarato i ngā hiahia
- Te āhei me ngā wheako tika ki te whakarato i te tuatinitanga o te kaupapa
- Te rawe o ngā mahi ā-kirimana me te whakarato i roto i ngā mahi o mua
- Te whakapaerewa utu

E whakamārama ana te tūtohi i raro nei i te wāwāhitanga whānui o ngā kaupapa i runga i te nui, ko wai e tīmata ana pea i te kaupapa, me te taumata tautoko whakahaere kaupapa e hiahiatia ana.

| | | | |
|-----------------------------|---------------------------|--|--|
| Uara o te Kaupapa | \$50k iti ake rānei | \$50k - \$3M | Neke atu i te \$3M |
| Kaiārahi Kaupapa | Te Kura, Te Tāhuhu rānei | Te Kura, Te Tāhuhu rānei | Te Tāhuhu |
| Te Āheinga Whakarato | Ngā Kaiwhakahaere Kaupapa | Ngā Kaiwhakahaere Kaupapa, Ngā Kaiwhakahaere Kaupapa Matua rānei | Ngā Kaiwhakahaere Kaupapa, Ngā Kaiwhakahaere Kaupapa Matua rānei |

Ka rapu Te Tāhuhu ki te tautohu i ngā āheinga ki te whakatōpū hōtaka mahi i roto i te rohenga kura me ngā rohe ki te whakaiti i te taumahatanga ā-whare i runga i ngā kura.

Ko te tuatini ake, te nui ake rānei o te kaupapa, te nui ake o te pākaha o te whiriwhiri i te kaiwhakahaere kaupapa. Ka taea e ngā tira Arumoni, Kaitaonga hoki a Te Tāhuhu te tuku ārahitanga me te tautoko i te wā e kōwhiri ana, e whai wāhi ana ki ngā PM, ina ko mō ngā kaupapa nui, tuatini rānei.

Ka taea e ngā kura te tohu i tā rātou kaiwhakarato whakahaere kaupapa mai i te paewhiri. Mā te kaiwhakarato e whakarato ratonga, i runga anō i ngā tikanga kirimana ōrite ki ēra i whai wāhitia e Te Tāhuhu. Ka āwhina tēnei ki te whakarite i ngā mōhiohio whakahaere ahumoni o te kaupapa, ngā hiahia tuku pūrongo me ngā manako mahi.

8 Te whakarato me te whakahaerenga

Ka whakaritea ngā hononga me ngā papanga i waenga i te kura, te kaiwhakahaere kaupapa me Te Tāhuhu, ā, ka whakatauhia i te tīmatanga o ia kaupapa.

Me tuku pūrongo whakahaere kaupapa ngā kaiwhakarato, mā ngā tātuiria a Te Tāhuhu, mō ngā kaupapa ā-Tāhuhu, ā-kura hoki. Ka rerekē pea te āhua o ēnei herenga tuku pūrongo i runga anō i te uara o te kaupapa me te tuatini.

Ka whiwhi māka ngā kaiwhakarato katoa i te mutunga o te kaupapa, mai i Te Tāhuhu me te kura hoki. Ka whakaurutia ki ngā pūrongo mahi me te huarahi whakahaere hononga.

9 Te whakahaere i ngā hononga me ngā mahi

Ka noho ngā hononga ki ngā kaiwhakahaere kaupapa hei wāhanga o te huarahi Whakahaere Arumoni a Te Tāhuhu, ā, ka haere tonu ngā mahi aroturuki me te arotake i ngā mahi. Ka uru ki tēnei te aroturuki me te arotake i ngā mahi a ngā kaiwhakahaere kaupapa e whai wāhi ana ki ngā kaupapa e ārahitia ana e ngā kura.

Hei te roanga o te kirimana, ko te manako i runga i ngā kaiwhakahaere kaupapa ko te whakatutuki i ngā paerau mahi, ā, ka whakatauritea ki ētahi atu kaiwhakahaere kaupapa.

Ka whakahaeretia ngā mahi ā-kirimana, ā-tuku mahi hoki e te taumaha o te kaupapa me te hōtaka. Ka hopukia te mahi a te kaupapa mā te anga whakahaere mahi a Te Tāhuhu me ngā paetohu mahi matua o ngā kirimana. Ka uru ki te kirimana ngā Tohu Mahi Matua o te hōtaka, otirā ka uru pea he hanumitanga o ngā herenga ahuhānui me nga heipūtanga motuhake ka hoahoa-ngātahitia ki ētahi atu PM.

Ka uru pea ki ngā mahi whakahaere:

- Ngā wānanga whakahaere ā-rohe
- Ngā hui ine mahi takitahi, me ngā hui whakahoki kōrero
- Ngā āheinga whakangungu me te whakawhanake
- Ngā awheawhe hoahoa ngātahi e pā ana ki ngā KPI i whakamahia i ngā aromatawai mahi
- Ngā awheawhe Whakapai Pūnaha ā-Tau

Ka whakahaere Te Manatū i ngā arotake auau o tēnei paewhiri ki te whakatau mēnā e whaitake ana, ā, e mau ana i te mana ki te tāpiri kaiwhakarato ki te paewhiri i muri i aua momo arotake. Ko ētahi o ngā āhuatanga e tāpiritia ai he kaiwhakarato ki te paewhiri ko ēnei:

- E hiahiatia ana he raukaha tūmau, taupua rānei ki te whakaū i ngā matea o Te Tāhuhu, ā-motu, ā-rohe rānei
- He whakarite kia whakaketia ngā auahatanga i roto i te māketete e Te Tāhuhu
- Hei whakakapi i tētahi kaiwhakarato kua tangohia pea i te paewhiri nā te ngoikore o ngā mahi.
- Ki te whakatinana i ētahi whāinga hou a Te Tāhuhu.

Mēnā kāore i eke ngā mahi a te kaiwhakarato ki ngā paerewa tika, ka whakawhanake Te Tāhuhu me te kaiwhakarato i tētahi mahere e whakatakoto ana he aha ngā mea hei hiki i ngā mahi. Ki te kore tētahi kaiwhakarato e hiki i āna mahi ki ō ngā manako o Te Tāhuhu, mēnā rānei he raru nui, ka whai whakaaro Te Tāhuhu ki te whakaiti i te mahi ka tukua ki te kaiwhakarato, te tango rānei i a ia mai i te paewhiri.

10 Ngā putanga ahuwhānui

Ko ngā Putanga Āhuwhānui ngā hua āpiti ka puta ake i ngā mahi whakapau a te kāwanatanga. Ko te āhua pea o te tautika ka hua ake hei hua ā-pāpori, ā-ahurea, ā-taiao, ā-ōhanga rānei. E ono ngā Putanga Āhuwhānui a Te Tāhuhu e taea ana e ngā rōpū whakahaere kaupapa te whakaawe ake:

TE KOUNGA O TE ORA

He tautoko i te hauora me te oranga o ngā kaimahi mā te whakarite i te hauora me te haumaruru o te taiao mahi.

NGĀ ĀHEINGA WHIWHI MAHI

Te hanga huarahi me te aro anō ki te nuku i te Māori me te Pasifika mai i ngā tūranga mahi utu ririki, ki te utu nui hoki. He hanga tūranga mahi mā ngā rōpū pāpori whakaarotau.

TE WHAKANGUNGU ME TE WHAKAPIKI PŪKENGĀ

He tautoko i ngā whakangungu me ngā whakapiki pūkenga mā ngā tūranga ika tauhou me ngā hōtaka akiaki hei poapoa, hei whakawhanake, hei pupuru hoki i te rāngai mahi whai pūkenga.

NGĀ PAKIHI MĀORI, PASIFIKA HOKI

He tautoko i te tipuranga o te maha me te āhei o ngā pakihī Māori me Pasifika, ina koa te hunga kei te rāngai tūāhanga.

TE PŪNGAO ME NGĀ TUKUWARO

He kōkiri i te whāomotanga pūngao, te tukuwaro iti hoki mō ngā whakatipuranga mā te whakatairanga me te whakatinana i ngā puna pūngao toitū, whakahou hoki.

WHAKAITI PARA

He kōkiri i te whakaiti para ā-haepapa, ā-auaha hoki mā te whakaiti i te para hanganga, ngā tākai me te para-matihiko.

Ka whai tonu Te Tāhuhu ki te whai wāhi ki ngā kura me ngā kaiwhakarato ki te whakarato mōhiohio anō o ngā Putanga Āhuwhānui me te tautohu āheinga i roto i te rāngai whakahaere kaupapa ki te whakatau i ngā heipūtanga me ngā whāinga motuhake ake.

11 He whakarāpopoto o ngā hātepe ināianei

- Maehe ki te mei 2023 - Te whai wāhi me te whakahoki kōrero ā-kiripānga
- Hune ki te Hepetema 2023 - Te whai wāhi ōkawa ki ngā kaiwhakarato mā te tukanga kaitaonga
- Oketopa 2023 - Te whakawhiwhi kirimana hou
- Hānuere 2024 - Te whakahaeretanga o ngā whakaritenga paewhiri hou

Kia mōhio ake, kei pāngia ēnei rā e te urupare ki a Huripari Gabrielle, ā, ka hurihia pea e Te Tāhuhu.



**Te Tāhuhu o
te Mātauranga**
Ministry of Education

We **shape** an **education** system that delivers
equitable and **excellent outcomes**

He mea **tārai** e mātou te **mātauranga**
kia **rangatira** ai, kia **mana taurite** ai ōna **huanga**

[education.govt.nz](https://www.education.govt.nz)

Te Kāwanatanga o Aotearoa
New Zealand Government